## Sylvia Gerdes

Sylvia Gerdes has worked as a lawyer at Van Benthem & Keulen in the Employment & Pensions practice group since 2000.

What distinguishes Sylvia as a lawyer is that fast, thorough and targeted support for her clients goes without saying for her.

Having worked in the legal profession since 1995, Sylvia is an experienced employment lawyer. She has built up a thorough specialist knowledge and gained a great deal of practical experience, which has given her a keen eye for pragmatic solutions. Sylvia has focused specifically on mass redundancies, issues related to illness and rehabilitation and the appointment and removal of directors. She also frequently advises employers and works councils on employee participation issues.

## Expertise

- Employment contracts and terms of employment
- Non-competition and non-solicitation clauses
- Unsatisfactory performance and dismissal
- Employee participation
- Transfer of company
- Restructuring
- Directors
- Public Servants (Standardisation of Legal Status) Act (Wnra)
- Sickness, rehabilitation and working conditions

## About Sylvia Gerdes

Sylvia is a member of the Dutch Employment Lawyers Association (VAAN), the Dutch Employment Law Association (VvA) and the Central Netherlands Employment Lawyers Association (VAAMN). In addition, Sylvia chairs the complaints committee of the municipality where she lives.

## Van Benthem & Keulen

Van Benthem & Keulen is the ambitious fullservice law and civil-law notaries firm and one of the top 20 largest law firms in the Netherlands. With more than 95 legal professionals, we focus on large and mediumsized companies and institutions within the retail, healthcare, finance, education, energy and government sectors. We are also happy to assist private individuals in the field of Family and Inheritance Law and Mediation. Our firm is part of SCG Legal: an international network of more than 120 law firms in over 60 countries. In 2016 and 2018, Van Benthem & Keulen won a Computable Award. In 2019 and 2021 Van Benthem & Keulen was chosen as the best legal services provider in the Netherlands (MT1000 best service providers in the Netherlands).





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Expertise Employment & Pensions